会議体名

中期計画 (2019~2021)

大阪インターナショナル _{年 月 日} スクール

責任者名: 大阪インターナショ ナルスクール校長

【3年間の運営方針】3 year operational objectives	【3 年後のありたい状態】 State 3 years from now
1. 人材育成、教育の方針 Human resource development, educational objectives KG school motto as it relates to OIS school mission. "Mastery for Service" as it relates to "Informed, caring creative individuals contributing to a global community" OIS will deliver a high quality K-12 education based upon the curricular framework of the three IB (PYP, MYP, DP) programmes. IB mission statement The International Baccalaureate aims to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.	Clear understanding from the whole community of the mission, the goals of the school and its role within the foundation.
 2. 児童・生徒獲得の方針 Objectives for student enrollment Local and international recruitment Advertising and outreach Overseas recruiting fair/agent relations All grades at or above published numbers K-2 and 11, 12 in particular 	To have met the goal of a 280 student population for OIS.

3. 中期的な課題 Medium term topics

Medium term topics drawn from the work done with WASC and IB as well a recognition of operational issues important to the long term future of the school.

- 1. Facility improvement
- 2. Resource management budget transparency
- 3. Assessment
- 4. Learning support structure
- 5. Professional collaboration
- 6. Enrollment
- 7. Personnel & professional development

【重点施策】main strategies	【中期総合経営 計画 実施計 画】として取り組 むものに。
1 Visibility of Kwansei Gakuin as an integrated educational organization along with permeation of the Kwansei Gakuin identity	\circ
OIS to become visibly aligned with the Kansai Gakuin identity in terms of providing education based on the principles of Christianity, promoting Mastery for Service, and the KG Global Competencies.	<u> </u>
2 Facility improvement	
Senri Campus facility improvement plan	
3 Enrollment: Advertising targeting local community Advertising and recruitment targeting overseas students (GFP) Clear goal for 2019 incoming head of school	
4 Assessment & Learning Support	
Commitment to systems for monitoring and managing assessment (MAP, ManageBac) system to support assessment practice. Professional development for all components.	
5 Personnel and professional development	
Expand professional development opportunities. Consider terms of employment within the context of Japanese international schools as well as further afield in Asia and beyond.	

【3年間の取り組み状況(中期計画)を測る指標】

Indicators for measuring the status of three-year initiatives (the medium-term plan)

- 1. KG alignment
 - -OIS and Kwansei Gakuin identity, education and identity permeation.
- 2. Annual surveys to parents, teachers and students. A range of questions about campus facilities.
- 3. Maintain high enrollment.
- 4. Data driven dialogues based on standardized test data (MAP) used to set targets.
- 5. All full time faculty, leadership and governance team members take part in annual professional learning.

【目標や実績を踏まえた次年度に向けた展望】(2021 年 3 月時点) Outlook for the next year

Comment (March 2021)

OIS has recently completed its <u>WASC Mid-cycle Report</u> and the WASC Mid-cycle Visit will take place on April 22-23. At the same time we are working on a new strategic plan for 2021-23 which will be shared with all stakeholders in May. It will incorporate feedback from the WASC visit.

OIS is also developing a strategy for introducing a child protection or safeguarding policy and other related measures, which include a code of conduct and disclosure/reporting procedures. This will improve the security of all students and reassure parents. All members of the community will be informed about it and all teachers and students in OIS will receive training about the new policy and what it means.

Enrollment looks stable for the next academic year and in August we do not anticipate any major reduction in numbers. We will produce a new brochure for our boarding programme and we will begin distributing and promoting from August 2021 with a view to students joining the programme for the August 2022 academic year.

The campus redevelopment project for this summer – library and genkan - will have a major impact on the appeal of the school and we hope that the ongoing schedule of upgrades, year on year will continue to make OIS a more attractive school for new customers as well as existing ones. OIS parents are generally very supportive and positive about the school, however they are also very keen to see the campus renovation plans move forwards this year. So we are optimistic that this project will generate a lot of good will and continued confidence in the school.

【取り組みの全体像 Overview of plan】



Link to OIS Action Plan: Pre-corona OIS Action Plan. Last update Feb 2020